



# We Want to Hear From You!

The Defense Equal Opportunity Climate Survey (DEOCS) is a tool designed to assist Commanding Officers and Officers in Charge with assessing their units in order to ensure and maintain a healthy workforce climate.

If you are among those who...

- ❖ Have not had the opportunity to complete a DEOCS in the past 12 months
- ❖ Have not, for any reason, taken the DEOCS in the past 12 months.....

*Then this opportunity is especially for you.*

*Other workforce members may also participate.*

Join the Coast Guard in this Special DEOCS. It will open on 29 January 2016 and close on 29 February 2016.

Access to the survey is available from any location with internet access at

<https://www.deocs.net/user4/login/login.cfm>. The access code for the survey is 1579238RxUnix.